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## Diversity and Inclusion Survey

from

**Wayne Nugent**, Founder, Chief Visionary Officer and CEO  
**Michael Poates**, Chief Operating Officer

Dear WorldVentures Family,

The next step in our Diversity and Inclusion journey is to help bring clarifying data to a complex topic. This survey is unique in that it is centered around researched constructs of inclusion, such as fairness, belonging and voice.

The survey asks sensitive, yet important, demographics like gender identity, race/ethnicity and age, which helps ensure all voices are being heard. The survey should take approximately 5 minutes to complete and is 100% anonymous and optional, although we strongly encourage you to participate.

Thank you for taking the time to provide your feedback on the topic of Diversity and Inclusion at WorldVentures. Your voice is very important to us and will be used in assisting in the development of our long-term strategy.

Sincerely,  
Wayne and Michael

[START SURVEY](#)

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